



## Job Description

### RE:Start Youth Engagement Worker

<b>Post:</b>	<b>RE:Start Youth Engagement Worker (North &amp; West)</b>
<b>Responsible to:</b>	<b>North - RE:Start Manager West - RE:Start West Team Leader</b>
<b>Responsible for:</b>	<b>N/A</b>
<b>Work location:</b>	<b>North - Kettering but working across North Northants West - Northampton but working across West Northants</b>
<b>Salary range:</b>	<b>SCP 2 - 4      £25,726 - £27,615 FTE</b>
<b>Contract:</b>	<b>Fixed term across two years (2024/2025, 2025/2026) 2 x Full-time</b>
<b>Hours:</b>	<b>Flexible working to meet the requirement of the role. Will include evening and weekend hours.</b>

#### About The Reach Partnership

The REACH partnership is an umbrella organisation of Northamptonshire based youth counselling and emotional wellbeing support agencies. The REACH partnership delivers a range of counselling and support services to young people. The partnership has been commissioned to deliver mental health support to young people transitioning from adolescent to adult services.

#### RE:Start Team

Youth Works, on behalf of the REACH partnership of Youth Counseling services in Northamptonshire has been commissioned by NHS Northamptonshire to deliver a service to support young people making the transition from Child and Adolescent Mental Health Services to Adult Mental Health Services.

This can be a difficult and challenging time for many young people. Support is offered to young people via a referral system. The RE:Start Service introduces young adults to the comprehensive crisis pathway available across Northamptonshire, and ensures co-produced, personalised Safety Plans are created for each young adult, to help avoid unnecessary attendance at emergency departments.

The Service uses a 'Personal Assistant (PA)' approach to ensure a flexible, holistic approach to care. It has the capacity to work with CYP from 16 years - building trust and gaining a robust understanding of needs - and to remain involved with young adults up to the age of 25 to ensure a gradual transition into adulthood.

The ethos and culture of the service is solution-focused, strengths-based, personalised, flexible and is able to work with a complex set of needs, regardless of diagnosis.

There are two teams of support workers, one in the north of the county and one in the west.

We are now looking to expand the team with 2 engagement workers (one in North & one in West).

### **Job Purpose**

To reduce social isolation across the county for RE:Start clients through groups and events including the creation of a Youth Advisory Group in each Unitary area.

### **General Duties**

1. Responsible for supporting the engagement and involvement of young people across the unitary areas in social activities.
2. Work closely with Support Workers to identify needs for activities and events.
3. Work closely with other REACH group leaders, for example LGBTQI+ groups, to provide supported transitions into RE:start groups.
4. Create and deliver an inclusive engagement programme for RE:Start clients that builds skills and confidence in social situations.
5. Create and deliver a Youth Advisory Group, working with your counterpart in the other area to ensure uniformity across the county.
6. Ensure that all activity and engagement with young people complies with safeguarding legislation, policies and procedures.
7. Take reasonable care of their own health and safety and for that of others who might be affected by their work, as required by law.
8. Collect appropriate data and report progress inline with requests from the funders and line managers.
9. Comply with data protection legislation.

### **Organisation Duties**

10. Adhere to and remain current with Youth Works Northamptonshire's policies and procedures which include but are not limited to: Equality & Diversity; Safeguarding; Health & Safety; and Confidentiality.
11. Undertake any other appropriate duties/tasks that fall within the general scope of the role.
12. Attend any other additional meetings and training as required

### **Asylum, Immigration and Nationality Act (2006)**

In order to comply with the Asylum, Immigration and Nationality Act 2006, offers of employment will not be made to any applicant or employee who does not have the appropriate documents to prove their right to work in the UK.

**Safeguarding**

Youth Works Northamptonshire are committed to safeguarding and the welfare of children and as such follow Safer Recruitment practices. Any offer of employment is conditional upon Youth Works Northamptonshire receiving an Enhanced Disclosure from the DBS which the Organisation considers to be satisfactory and satisfactory references.

Positions within Youth Works Northamptonshire are exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.



## RE:Start Youth Engagement Worker Person Specification

	Essential criteria	Desirable criteria
<b>Education /Knowledge</b>	G.C.S.E level C (or equivalent) in Maths and English A relevant Level 3 equivalent qualification (eg A levels, HND etc)	Youth Work qualification
<b>Skills</b>	Able to work on own initiative and as part of a team and communicate with people of all ages and backgrounds, including young people and professionals	Good knowledge of Microsoft / Google suite of products
	Excellent interpersonal skills and good at developing relationships	
	Good time management and organisational skills	
	Computer literacy	
	Ability to manage own workload and diary	
<b>Experience</b>	Experience of working with young people and creating opportunities for them to lead and have their voice heard	Experience of working in the area of network development/ building communities of young people
	Experience of evidencing work delivered/completing monitoring reports/completing client related paperwork	
<b>Other attributes</b>	A passion for working in the community and a commitment to the values and ethos of Youth Works/REACH	Flexible attitude to work and able to demonstrate an excellent work ethic
	Ability to communicate clearly and take into account, where appropriate, the views of others	
	Strong desire to develop, implement and improve services for young people.	
	An understanding of confidentiality and safeguarding	
	Full driving licence/ability to travel to locations across the county	
	Able to work flexibly – including evening and weekend work	